



## TECK GUAN GROUP

### OCCUPATIONAL SAFETY AND HEALTH POLICY

Teck Guan Group is committed to issues concerning occupational safety and health and undertake proactive and appropriate initiatives in line with the state of the working environment as well as the risk scale within the company's organization.

In view of the target objective, we focus on our safety and health management, the following aspects:

- To give our full commitment in the occupational safety and health prevention measures in the overall work activities by stipulate that the risk assessment shall be done prior to any work activities conducted
- To ensure full compliance of all applicable laws and regulations and any other requirements within the organization with respect to occupational safety and health
- To effectively communicate to all individuals who work under the control of the organization through the training and briefing on the obligations of the individual with respect to occupational safety and health
- To provide an appropriate medium to establish and review the implementation of the stated objectives of matters concerning occupational safety and health
- To update the policy in order to ensure that the policy content remains relevant and appropriate with the organization in accordance with all applicable laws and regulations of occupational safety and health.

**DATUK HONG NGIT MING**

Executive Chairman



## KUMPULAN TECK GUAN

### POLISI KESELAMATAN DAN KESIHATAN PEKERJAAN

Kumpulan Teck Guan mempunyai komitmen yang tinggi terhadap isu-isu keselamatan dan kesihatan pekerja dan mengambil inisiatif yang proaktif dan bersesuaian dengan keadaan persekitaran kerja serta skala risiko di dalam organisasi kami.

Dengan mengambil kira matlamat yang ingin dicapai, kami memfokuskan aspek-aspek dalam pengurusan keselamatan dan kesihatan pekerja kami iaitu:

- Memberikan komitmen penuh dalam langkah-langkah pencegahan keselamatan dan kesihatan pekerja dalam aktiviti kerja keseluruhannya yang berkaitan dengan menetapkan tiada aktiviti kerja boleh dijalankan tanpa pengurusan penaksiran risiko dibuat
- Mematuhi undang-undang nasional dan keperluan-keperluan lain yang digunapakai berkaitan dengan keselamatan dan kesihatan pekerja di dalam aktiviti organisasi
- Menetapkan komunikasi melalui latihan dan taklimat kepada semua individu yang bekerja di bawah kawalan organisasi terhadap kewajipan-kewajipan keselamatan dan kesihatan pekerja
- Menyediakan medium yang sesuai bagi penetapan dan penyemakan pelaksanaan objektif-objektif rancangan pengurusan keselamatan dan kesihatan pekerja dicapai
- Mengemaskini polisi bagi memastikan isi kandungannya masih relevan dan bersesuaian dengan organisasi selaras mengikut pematuhan undang-undang keselamatan dan kesihatan pekerja.

**DATUK HONG NGIT MING**

Pengerusi Eksekutif