



TECK GUAN PERDANA BERHAD

(Company No. 307097-A)
Incorporated in Malaysia

CODE OF ETHICS & CONDUCT

Revised 25th March 2021

CODE OF ETHICS & CONDUCT

The Board of Directors of Teck Guan Perdana Berhad (“the Company”) is committed to conducting its business in accordance with the upmost standards of business ethics and complying with the laws, rules and regulations. This Code of Ethics & Conduct sets forth the guiding principles that provide guidance on the standards of behaviour expected of all Directors, officers and employees of the Company and its subsidiaries. It reflects the underlying values-based principles of integrity, accountability and good corporate governance.

In the performance of their duties, Directors, officers and employees should at all times observe the Code of Ethics & Conduct as follows:

- a. Should ensure at all times that the Company is properly managed and effectively controlled;
- b. Shall at all times act in good faith and in the best interests of the Company;
- c. Shall not use confidential information obtained in the performance of their duties to gain financial or material benefits for themselves, their family or friends;
- d. Every Director shall abstain from all Board deliberations and voting at meetings of the Board of the Company where they are interested or deemed interested in any transactions;
- e. Shall be required to exercise integrity, honesty, leadership, accountability and diligence in carrying out their duties and responsibilities;
- f. Shall comply at all times with this Code of Ethics & Conduct and the Directors are to observe and comply with the Board Charter;
- g. Shall declare any personal, professional or business interests that may conflict with their responsibilities. And to notify Company Secretaries of any changes including spouse and children to their shareholding, and directorships or interests in the Company and its related corporations and other corporations.
- h. Shall not accept facilitation payments, gifts and hospitality from persons or entities who deal with the Company in those cases where such act is being made in order to influence the directors, officers and employees’ actions, or where it could create the appearance of a conflict of interest.
- i. Shall not make any political contribution and charitable donations should be properly vetted and the activities of the charities must be in accordance to the environment, social and governance (ESG) areas.

- j. Shall provide a channel where employees, directors and others can raise concerns, without fear of retaliation, on any ethics related issues. The Company expects all parties to act in good faith and have reasonable grounds when reporting a complaint and should refer to the guidance layout in the Whistleblowing Policy in addressing such concerns.

The Board of Directors may, from time to time, amend or modified to reflect changes to the Company's policies and procedures.